# ANNUAL REPORT



Multilingual Association of Regina Inc. W331-2440 Broad Street Regina, SK S4P 4A1

Phone: 306-757-3171

e-mail: mlar@accesscomm.ca

website: mlar.ca

June 15, 2019

# Multilingual Association of Regina Board

Sandra Morin President

Madoka Otani Vice President Jim Leskun Past President

Iftekher KhanSecretaryOlatundun AdebogunTreasurer

2019 Board Members

Todd Johnston Raphael Hwang
Jason Rotelick Susan Haacke

# **Funding agencies**

- SaskCulture Inc.; Sask. Lotteries
- Saskatchewan Organization for Heritage Languages

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## **MLAR President's Report**

As the middle of June approaches and the 2018-2019 Heritage Language School year draws to a close, the MLAR board of directors hope that your school had another successful year of Heritage Language instruction.

Every non-profit organization requires good governance by its board of directors and it is encouraging that for the first time in recent memory that MLAR had to have an election for the position of MLAR President at the AGM held in November 2018 with Sandra Morin being elected as the new MLAR President. I would encourage you to submit the names of dedicated volunteers from your community to run for board positions in the upcoming years as we want to keep the board motivated, diversified and representative of our membership.

As you will see in the Financial Report, submitted by our Treasurer, MLAR remains in a stable financial position. We seem to be achieving the same yearly MLAR functions on a shrinking budget. One development that has arisen that will require change is the elimination of the Multicultural Initiative Funding (MIF) that MLAR receives from SaskCulture. Historically, MLAR has applied annually for the MIF and has received between \$12,000.00 and the maximum \$20,000.00 every year since the inception of the MIF. SaskCulture recently realized that SOHL was also granting funds (\$10,000.00) to MLAR, as we were a co-ordinating agency for Heritage Language instruction in Regina, and identified that MLAR was in fact 'double dipping' on lottery funds. Not to create a significant hardship on MLAR, SaskCulture unilaterally decided to increase SOHL's funding by \$12,000.00 which would flow directly through to MLAR. The 'catch' in this scenario is that MLAR must continue to submit the required documentation to SOHL rather than SaskCulture. Due to the shared administration agreement between SOHL and MLAR (Gord Zakreski is both SOHL's executive director as well as the current MLAR's office co-ordinator) this would create a conflict of interest as Gord would be reporting to himself. The only apparent solution to this dilemma is that Gord will be resigning as MLAR's Office Co-ordinator. Therefore, in the very near future, MLAR will be in search of a qualified office co-ordinator to handle the part-time duties.

MLAR continues to have positive relationships with our partners including SaskCulture, SOHL, the Regina Public School Board and Saskatchewan Multicultural Centre Association which allows us to deliver our programming to the Heritage Language community. Without these partners, MLAR would cease to function.

Respectfully submitted,

Dr. Jim Leskun Past President of MLAR

## **Professional Development Committee (PDC) Report**

The Professional Development Committee's main responsibilities involve the annual planning and delivery of in-service training for the language teachers of MLAR's member Language Schools in Regina and surrounding areas. The committee meets on a regular basis to plan workshops designed to meet the needs and concerns of heritage language teachers, to help them improve their teaching skills and to provide advice on methods of second language instruction as practiced in regular Canadian schools.

The topic selected for the 2018-19 workshop was "Technology in the Classroom." The workshop was held on Nov. 24, 2018, at the George Bothwell Library with over 50 participants from the heritage language schools. The workshop facilitators were Margo Campbell and Krista Gates who conducted a well-prepared session that included a demonstration of a variety of resources/technologies available to assist language teachers. The evaluation received from the workshop participants was positive with no concerns raised but a higher percentage of the teachers still want to learn more about the technology. So, in line with the teachers' request, the PDC has concluded to keep the same topic for the 2019 -20 workshop.

The Professional Development Committee will again be offering a workshop in the fall of 2019. Workshop planning has begun, and details will be announced once confirmed in September.

I want to thank the Professional Development Committee members – Madoka Otani, Mary Kolitsas, Raphael Hwang, Jim Leskun – for their work and support as committee members.

Respectfully submitted,

Olatundun Adebogun Professional Development Committee Chair

## Regina Multilingual School (RMS) Committee

As interim chair of the Regina Multilingual School Committee, I would like to thank the committee members as well as our office coordinator, Gord Zakreski, for all the hard work and dedication in delivering the successful activities that the committee has undertaken over the previous 12 months.

During the 2018-2019 School Year, the RMS committee has successfully organized the following meetings and events:

- 1) On May 7<sup>th</sup>, 2018, MLAR held its annual Heritage Language Teachers Award Night at the Travelodge. To make the evening completely social, the MLAR board removed the AGM portion of the evening and rescheduled the AGM to Saturday, May 12<sup>th</sup>, 2018 at noon at Balfour Collegiate. Those in attendance listened to the invited dignitaries give supportive speeches, were entertained by First Nations dance and Japanese drummers and several teachers received service pins for their years of volunteer service to their Heritage Language School. The evening concluded with the presentation of the MLAR Honorary Life Membership to this year's recipient, Tito Roman.
- 2) On May 12, 2018, MLAR held its May AGM in the Balfour Collegiate Auditorium. This is the first year that the AGM was moved away from the Teachers Award Night so that dignitaries present would not have to sit through the formalities of the organizations AGM. At the AGM, the Financial and Annual report for MLAR' 2017-2018 Fiscal year was presented and passed at the meeting.
- 3) On August 27<sup>th</sup>, 2018, MLAR held its annual Heritage Language Kickoff Meeting at the Travelodge. There was an excellent turnout of schools. At this meeting, the schools were informed of the update classroom utilization policy and the reasons for instilling a small classroom fee. In addition, the requirement for liability insurance was also presented.
- 4) On November 5<sup>th</sup>, 2018, MLAR held its November AGM where the main business was the election of the President, Vice-President and two directors. Congratulations to our new President, Sandra Morin, Vice-President, Madoka Otani and our two directors, Raphael Hwang and Jason Rotelick.
- 5) On June 10, 2019, MLAR held the Heritage Language Teachers Award night at the Travelodge. Dignitaries in attendance gave their support and gratitude for organizations such as MLAR, but more specifically, to the individuals who volunteer countless hours for preparing and teaching Heritage Languages in Regina. Indu Jaiswal and Severa Malinao were both presented for the first time, the Ved Arora Honorary Life Membership Award for their dedication and contributions to MLAR. After a great meal, entertainment included performances by the Aruna Mehta and the Regina Malayalee Association.

Respectfully Submitted, By Todd Johnston Interim RMS Chair

## **Treasurer's Annual Report 2018-2019**

The Treasurer works with the Office Coordinator of the Multilingual Association of Regina (MLAR) to ensure that appropriate accounting processes are in place and to ensure that financial transactions are properly recorded, that expenses are approved and paid on time, that records are properly maintained, and that funds are appropriately invested. In addition, the Treasurer and the Office Coordinator ensure that financial information is prepared on time to address the needs of MLAR, to comply with governing Acts and Regulations thereto, and to fulfill MLAR's reporting requirements with its membership, SaskCulture Inc. and the Saskatchewan Organization for Heritage Languages. The MLAR Board of Directors ensures that proper financial controls are in place.

MLAR's annual report is filed with the Information Services Corporation pursuant to The Non Profit Corporations Act, Charities Directorate, Canada Revenue Agency pursuant to the *Income Tax Act* (Canada), SaskCulture and the Saskatchewan Organization for Heritage Languages.

The MLAR Board of Directors expresses its appreciation to Myrna Borth for her financial review and audit services, and to SaskCulture Inc. and the Saskatchewan Organization for Heritage Languages for their financial assistance and support.

Respectfully submitted: Olatunndun Adebogun Treasurer

## Review of the Multilingual Association of Regina Financial Report

I have reviewed the accompanying financial statements of the Multilingual Association of Regina (MLAR) that comprise the statement of financial position and statements of revenues and expenses for the year then ended.

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not for profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We concluded our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

#### Conclusion

Based on my review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of MLAR, and the results of its operations in accordance with Canadian accounting standards for not for profit organizations.

Yours Truly,

Myrna Borth

# Multilingual Association of Regina (As per audited Statement for Fiscal Year 2018-2019)

## STATEMENT OF FINANCIAL POSITION For full Fiscal Year April 1 2018-March 31,2019

	(As of March 31, 2018)	(As of March 31, 2017)
ASSETS:	2018-2019	2017-2018
Current Account Balance (as of March 31, 2019)	70,472.67	76,573.82
GIC Investments (RBC) (as of March 31, 2019)	-	•
TOTAL ABOVE ASSETS:	70,472.67	76,573.82
NET ASSETS	70,472.67	76,573.82

Approved by the MLAR Board

Madoka Otani - Vice President Machh Of

04-Jun-19

# STATEMENT OF REVENUES for full fiscal year 2018-2019

As of March 31, 2019

SEL	F-GENERATED FUNDS:	2018-2019	2017-2018
	Membership Fees	300.00	200.00
	Classroom Management/Utilization fees	2,480.00	3,135.00
	Workshop Registration/Award Night Fees	205.00	645.00
	Donations, Other	3,500.00	-
	Donation - Mary Kolitsas	67.54	
Sub-	Total: Self Generated Funds	6,552.54	3,980.00

# GRANTS (Received during 2018-2019)

A Communication		2018-2019	2017-2018
	Saskatchewan Education (Through SOHL)	-	150.00
	SOHL Annual Funding	10,000.00	20,625.10
	SOHL Workshop Funding	-	20.00
	SaskCulture MIF received during 2018-2019	12,800.00	16,250.00
	Farm Credit Grant	-	5,000.00
Sub-T	otal Grants received during 2018-2019	22,800.00	42,045.10

ОТН	ER REVENUE (Received during 2018-2019)	2018-2019	2017-2018
	Bank Deposit Interest	0.74	0.60
	Insurance Refund	-	0.06
		-	
	Miscellaneous	50.00	-
Sub-7	Total Other Revenues received:	50.74	0.66
TOT	AL REVENUE received during 2018-2019	29,403.28	46,025.76

# Multilingual Association of Regina Inc. Summary of EXPENDITURES (As of March 31, 2019)

**TOTAL Expenditures to March 31/18** 

GENERAL Administration and Office:	2018-2019	2017-2018
Rent and Parking	5,216.76	4,718.04
Repairs to Building + Capital Reserve Fund	133.20	
Telephone	465.55	417.44
Photocopying in-house	-	346.50
Office Coordination	15,761.01	17,020.00
Postage	-	44.63
Internet Access	61.05	55.62
Office Supplies	301.38	
Memberships with Other Organizations	110.00	150.00
Office Furniture/Computer Equipment upgrade	-	288.24
Other (Audit Fees, Insurance, Legal fees)	978.18	2,422.72
other (radic rees, modrance, Degar rees)		
TOTAL General Administration & Office  Regina Multilingual Schools (RMS)	23,027.13	25,463.19
TOTAL General Administration & Office	23,027.13	25,463.19
TOTAL General Administration & Office	23,027.13 860.36	
TOTAL General Administration & Office  Regina Multilingual Schools (RMS)		1,126.8
TOTAL General Administration & Office  Regina Multilingual Schools (RMS)  Workshops, Principals' Mtg, Conferences	860.36	1,126.81 2,536.95
TOTAL General Administration & Office  Regina Multilingual Schools (RMS)  Workshops, Principals' Mtg, Conferences  Teacher Award Night Expenses	860.36 3,604.18	1,126.81 2,536.95 2,680.80
Regina Multilingual Schools (RMS) Workshops, Principals' Mtg, Conferences Teacher Award Night Expenses Other School related costs (classroom monitoring) TOTAL Multilingual Schools  COMMUNICATION and PROMOTION:	860.36 3,604.18 2,535.00 <b>6,999.54</b>	1,126.81 2,536.95 2,680.80 <b>6,344.5</b> 6
TOTAL General Administration & Office  Regina Multilingual Schools (RMS)  Workshops, Principals' Mtg, Conferences  Teacher Award Night Expenses  Other School related costs (classroom monitoring)  TOTAL Multilingual Schools  COMMUNICATION and PROMOTION:  Printing Newsletters and Reports	860.36 3,604.18 2,535.00 <b>6,999.54</b>	1,126.81 2,536.95 2,680.80 <b>6,344.5</b> 6
TOTAL General Administration & Office  Regina Multilingual Schools (RMS)  Workshops, Principals' Mtg, Conferences  Teacher Award Night Expenses  Other School related costs (classroom monitoring)  TOTAL Multilingual Schools  COMMUNICATION and PROMOTION:  Printing Newsletters and Reports  AGM, Board and Committee Expenses	860.36 3,604.18 2,535.00 <b>6,999.54</b> 904.23 1,336.40	1,126.81 2,536.95 2,680.80 <b>6,344.5</b> 6
Regina Multilingual Schools (RMS) Workshops, Principals' Mtg, Conferences Teacher Award Night Expenses Other School related costs (classroom monitoring) TOTAL Multilingual Schools  COMMUNICATION and PROMOTION: Printing Newsletters and Reports AGM, Board and Committee Expenses Website Updates	860.36 3,604.18 2,535.00 <b>6,999.54</b>	1,126.81 2,536.95 2,680.80
TOTAL General Administration & Office  Regina Multilingual Schools (RMS)  Workshops, Principals' Mtg, Conferences  Teacher Award Night Expenses  Other School related costs (classroom monitoring)  TOTAL Multilingual Schools  COMMUNICATION and PROMOTION:  Printing Newsletters and Reports  AGM, Board and Committee Expenses	860.36 3,604.18 2,535.00 <b>6,999.54</b> 904.23 1,336.40	1,126.83 2,536.95 2,680.80 <b>6,344.56</b> 416.64 1,349.70

35,503.43

34,268.19

### Multilingual Association of Regina Member Schools, 2018-2019

Albanian Community Association Regina Korean Language School

Bangla Heritage Language School MCNA Arabic Language School

Bangla School of Regina Nepali Bhasa Language School

Bahr el Ghazal South Sudanese School Nepali Language School

Burundians Community of Regina Punjabi Language School

Chinese Language School of Regina Queen City Dari Language School

Das Schulhaus German Language School Queen City Japanese School

Eritrean School Regina aka Hadi Urdu School

Ethiopian Language School Regina Language Circle (Cree/Ojibwe)

German Language School of Regina Regina Russian Language School

Greek Language School (St Paul's)

Sadochok Ukrainian Language Pre-School

Gujarati Language School Salvador Allende Spanish School

ICA-Hindi Language School Salvadorean Spanish Language School

Igbo Language and Cultural School Shining Land Chinese School

Karen Community of Regina Ridna Skola Ukrainian School

Kinyarwanda Language School Vietnamese Language School

Kirundi Language School Yoruba Language School

# The Multilingual Association of Regina (MLAR) Gratefully acknowledges the Financial Support of the Following for 2018-2019





